

TAMMY DUCKWORTH



Points of Interest:

- Tammy is a **strong supporter of the Lilly Ledbetter Fair Pay Act** and the **Paycheck Fairness Act**. While a helicopter pilot in the Army, she earned equal pay for equal work and believes as a nation **we are stronger when people are paid the same for carrying out the same jobs**.
- In Congress, Tammy **introduced legislation to strengthen civil rights protections** and **protect federal employees from discrimination** based on sexual orientation or gender identity.
- Tammy to this day, has pain from the injuries she sustained in combat and her disability shapes her everyday existence. Tammy would **never vote to take away from persons injured** in a car accident or at the work place their **opportunity to explain their experience to a jury of peers** or curtail the justice system's ability to make them whole.
- In the House of Representatives, Tammy has **stood up against Republican efforts to limit damages for pain and suffering**.
- Tammy **voted against** a Republican bill that would **deny access to the courts by making it prohibitively expensive for injured parties to bring suit**.
- Tammy's opponent, **Republican Mark Kirk**, said that equal pay legislation was **among the most sexist legislation against women** because "this very well-connected, I would say likely Democratic Party-connected lawyer, comes in and takes control of your case . . . and a right to one-third of your recovery, that would be the ultimate sexism." **Kirk voted against both the Lilly Ledbetter Fair Pay Act and the Paycheck Fairness Act**.
- **Kirk** said that class action lawsuits only take rights away from plaintiffs and **wants to curtail their use**.
- **Kirk** **voted to cap damages on medical malpractice cases and cap pain-and-damage awards in civil suits**.