

## MARK S. DYM

## *30th Anniversary Interview Series*



the CEO. I am now representing the grandchildren of my clients. I have been honored to be the Godfather to my clients' children. It's been a great run and I hope to be able to run a few more laps.

**Q: How do you think the practice of law has changed in the last 30 years?**

**A:** Practice of law has changed primarily with technology. It's great for me because I like to have close contact with my clients.

**Q: How did the idea of starting HSPRD come about?**

I wish that I could tell you that it was the product of long and thoughtful deliberation. In reality, my friends and mentors asked me if I would join them in creating this firm. I said yes, without hesitation.

**Q: We are celebrating our 30th Anniversary, What does it mean to you? How has the journey been for you?**

The journey has been exciting. I've traveled and done business in all parts of the world from the former Soviet Union to the Middle East. I have represented virtually every type of working person from the maintenance employee to

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**Q: What was the biggest obstacle you had to face during your path to establish the firm?**

The biggest obstacle was for us to learn to manage a business because we have always been more interested in obtaining results for our clients. We have all matured and learned along the way of how to run the business side of the firm. We have done so and still maintain our culture. I could not have had the personal success without the help of my secretary, Judith McGee for my entire career, my partners,

**Thirty years of excellence.**

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and all of our paralegals and support personnel.

**Q: Is there anything you want to share about your fellow cofounders?**

**A:** My fellow shareholders care about people and values. We rarely have disagreements and I am so honored to call them my partners.

**Q: Tell us about two things we don't know about you?**

**A:** One bucket list item is that I have always wanted to open a hot dog stand and call it "Dymmers". Second is that I love good hot dogs.

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**Q: What would you be doing if you weren't practicing law?**

**A:** Teaching. I love teaching young people. It is an honor and one of the most influential jobs in the world.

**Q: What advice do you have for new practitioners?**

**A:** Develop your skills and give your clients your heart and honesty. You will succeed.

**Q: Looking out over the horizon and thinking about the future of the organization...what do you hope to see unfold over the coming years?**

**A:** It is wonderful to see our younger attorneys growing and taking leadership roles in the firm. I want to grow old and be around to watch the firm evolve and continue to be successful.

**Q: Any last thoughts?**

**A:** I hope to see everyone at one of my hot dog stands soon! My law cards will be splattered everywhere. "Do you want fries and Mr. Dym's card with that dog?"